

The management of Scatolificio Niccoli Sas bases its development strategy on the belief that the principles of sustainability, social responsibility and ethics are closely related to the logic of profit, since there cannot be a long-term economic development separated from the social and environmental one.

In fact, Scatolificio Niccoli believes that correct, transparent and responsible conduct increases and protects reputation, credibility and consensus over time, prerequisites for sustainable business development aimed at creating and protecting value for all its stakeholders.

In line with this commitment, the company's management has adopted a strategy focused on sustainable growth over time, the enhancement of people, sensitivity to the social context and the reduction of direct and indirect environmental impacts.

The management of the box factory is aware products such as paper and cardboard packaging are used daily by millions of people and are not only appreciated for their external or functional characteristics, but also and above all for the "ethical" commitment of the materials, an element which is an integral part of the value chain and is recognized by consumers. For this reason, as part of its production processes, Niccoli's Management is constantly committed to monitoring the life cycle of products from the purchase of the raw material to recycling, in order to respond promptly and responsibly to economic, environmental and social expectations. The most important environmental issue for packaging is still related to waste prevention, for which it is necessary to intervene before production and, therefore, in an area that is specific to the design of products and their packaging.


For Scatolificio Niccoli, producing responsible packaging means creating quality products that combine environmental protection and respect for the needs of all stakeholders, promoting the improvement of economic, social and cultural expectations.


To pursue the aforementioned objectives, the box factory has adopted an approach aimed at identifying, assessing, preventing and reducing potential direct and indirect impacts in reputational and operational terms, in accordance with the provisions of this Policy.

- The main issues covered by this policy are: protection of human rights, diversity and inclusion, environment and climate change, fair trade and the fight against corruption. The company undertakes to involve all relevant stakeholders in adopting the principles and provisions indicated in this policy which are inspired by the 10 principles of the Global Compact issued by the UN.
- The Management rejects practices that recur and / or support child labor, forced labor, discrimination in all its possible forms (in hiring, remuneration, access to training, promotion, dismissal or forced personnel retirement) and those who use and / or support any form of mental, verbal or physical constraint.
- The Management is personally involved in respecting and implementing these principles by ensuring and verifying that they are made operational, kept active and made accessible to all internal staff, to any suppliers operating at Scatolificio Niccoli and to other interested external parties.
- This Policy is subject to periodic review in order to continuously improve it, taking into consideration changes in legislation, in the requirements of its code of conduct and in any other requirements imposed by the company itself and is shared and disseminated to all personnel and other Interested Parties.
- The commitments undertaken by the Scatolificio have been divided into measurable qualitative and quantitative targets that focus on some priority guidelines:
  - Responsible investments and concrete actions to fight all forms of corruption including extortion and bribery
  - Energy transition with the use of renewable sources
  - Reduction of environmental impacts on significant aspects of production processes
  - Research and innovation to create cellulosic packaging increasingly performing from an environmental point of view in reference to the life cycle of the packaging + product combination
- - Use of FSC® certified materials
- - Social responsibility initiatives aimed at its staff through the guarantee of equal opportunities and the fight against any form of discrimination, in full compliance with the relevant legal and contractual regulations, ensuring that everyone can enjoy treatment, including remuneration, fair, based on the applicable contractual criteria, including those of merit and competence, without any discrimination and with respect for human dignity
- - Integration of its management system with issues concerning environmental and social aspects by pursuing ESG certification (ESG Certification - Environmental Social Governance)
- - Contribution to the growth and support of the local community.
- Scatolificio Niccoli is committed to compliance with the regulations and all mandatory requirements applicable to its own reality, including through the implementation of an integrated quality, environment, safety and social responsibility management system. To date, the company is certified UNI EN ISO 9001, FSC, Resy and FSSC 22000.
- The Management of the Scatolificio undertakes to monitor and communicate its performance in these areas in a transparent manner, raising awareness among its workers through the implementation of information and training programs and evaluating suppliers also according to these parameters.
- The management, through periodic reviews, verifies the performance of the management system and the adequacy of this policy.
- This policy is disclosed to all company staff and to all those who work on behalf of Scatolificio Niccoli with suitable means of communication and made known externally through publication on the company website.
- This policy refers to the "Product quality and safety policy", "FSC policy" and "Personal data protection policy" document.

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